



| VerdeVista - Consultant Welcome Pack

1- Welcome to VerdeVista

We're thrilled to welcome you to the VerdeVista Consultant Network – a partnership model that gives experienced professionals the freedom to work flexibly, the power to shape impactful projects, and a share in the success they help create.

2- What Makes VerdeVista Different

- Project-based collaborations – no full-time contracts
- Revenue-sharing model for project leaders (up to 15%)
- Recognition and public credit on deliverables
- Supportive tools and templates for efficient delivery
- Private expert network and featured profiles

3- What We Expect From You

- Deliver on time and within scope
- Use official templates and branded materials
- Maintain confidentiality of all client data
- Communicate professionally with clients and peers
- Share your availability honestly and proactively

4- What You Can Expect From Us

- Clear scope of work for each assignment
- Fast, milestone-based payments (within 7-14 days)
- Branding and report templates for all deliverables
- Access to our shared consultant toolkit
- Recognition, testimonials, and returning client access

5- Included in This Welcome Pack

- Word Report Template
- Excel Tracker Template (upon request)
- PowerPoint Template Outline
- Sample Project Brief
- Consultant Policy (including Compensation Model)
- NDA & Consultant Agreement

6- How to Get Started

- 1- Sign the NDA and Consultant Agreement
- 2- Review all templates and tools provided
- 3- Confirm your current availability and region
- 4- Start receiving project offers and deliver with confidence

7- Non-Disclosure & Consultant Agreement Summary

All consultants are required to sign VerdeVista's Non-Disclosure & Consultant Service Agreement before starting any assignment. This agreement is designed to protect client data, define our project-based collaboration, and uphold professional standards. Key Terms Include:

- Confidentiality of all project-related data for 3 years post-engagement.
- Independent contractor relationship (not employment).
- Payment within 7-14 days after milestone approval.
- Intellectual property belongs to VerdeVista or the client.
- Mandatory disclosure of potential conflicts of interest.
- Either party may terminate with 14 days written notice.
- Agreement is governed by Saudi Arabian law.
- Both parties must sign before engagement.

Full version attached: VerdeVista_NDA_Consultant_Agreement.docx

8- Compensation & Incentives: How We Value Your Contribution

At VerdeVista, we believe that expertise deserves not just recognition – but fair and motivating rewards. Our compensation and incentive structure is designed to empower consultants to grow with us while benefiting directly from their contribution to our success.

Standard Compensation

- Consultants are paid per project based on scope, complexity, and client budget.
- Payment is milestone-based and made within 7-14 days after client approval.
- All payments are documented in a digital project brief before assignment start.

Incentive Model

- Lead consultants may receive up to 15% of total project revenue if they initiate, lead, or manage delivery.
- Returning consultants with 3+ successful assignments will qualify for priority assignments and fee bonuses.
- Public recognition, featured consultant spotlight, and client testimonials are part of our rewards.

Non-Monetary Support

- Free access to official templates, branded formats, and peer review before submission.
- Inclusion in strategic proposals and joint consulting bids.
- Flexibility to choose assignments and maintain independent work freedom.

9- Contact & Support

Email: consultants@verdevista-sa.com

Phone: +966-58 2002 369

Website: www.verdevista-sa.com

Final Note

At VerdeVista, we don't hire—we partner. You're not a resource; you're a collaborator. Let's build Green Arabia together, one impactful project at a time.